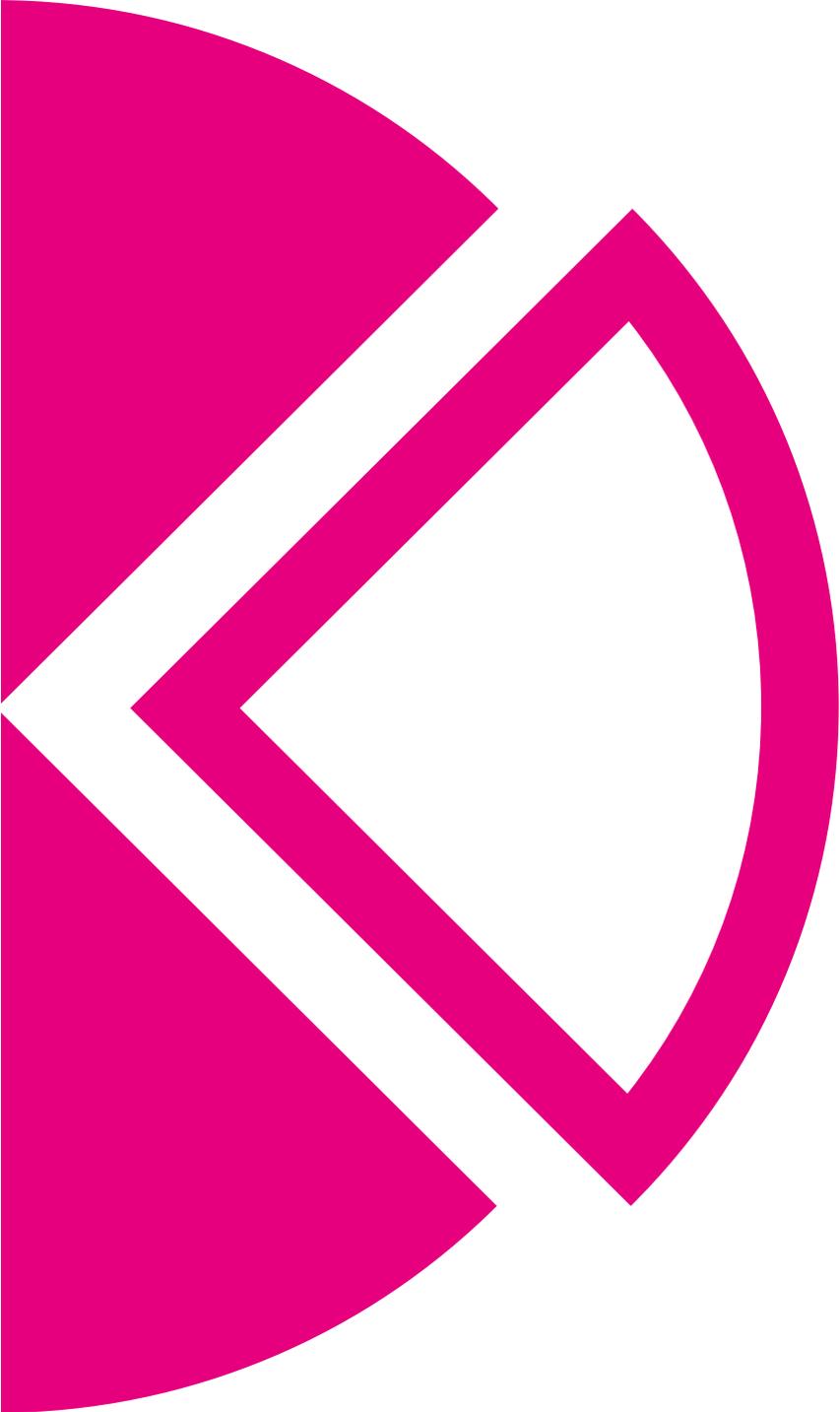




**CAKE**

PEOPLE DEVELOPMENT



Events and  
Programme  
Calendar  
2017



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## Who we are

We are a team of highly experienced learning and development professionals with a passion and commitment to make a difference, whether on an individual, team or organisational level.

## What we do

At CAKE, we specialise in providing coaching, mentoring, leadership and management development solutions. Helping organisations develop and deliver their learning and development strategies, through our innovative, blended learning methodologies.

Our approach to people development is a practical one – with a strong emphasis on inspiration, implementation and application.

We take a long-term view on working with you to build truly collaborative, trusted relationships founded on shared values, passion, and excellence. We believe in making a real difference to both individuals and organisations.

Whether you only have one or two people with a particular development need, or you have an individual that would really benefit from the variety of perspectives gained from learning with their peers from a wide range of different organisations; our open programmes are an ideal way for your managers and leaders to develop a wide array of skill and knowledge.

Many of our open programmes are also available in-house. If you are interested in running one of these programmes in-house, please let us know – we have a passionate team ready to help.

We are committed to keeping up to date with the latest thinking and share that with through our forums, events, and masterclasses. For more information visit our website [www.cakepd.co.uk](http://www.cakepd.co.uk)

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## ILM Level 3 Award in Leadership and Management

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### Module Dates

#### Spring

Module 1 - 28<sup>th</sup> February

Module 2 - 21<sup>st</sup> March

Module 3 - 25<sup>th</sup> April

#### Summer

Module 1 - 11<sup>th</sup> May

Module 2 - 8<sup>th</sup> June

Module 3 - 6<sup>th</sup> July

#### Autumn

Module 1 - 19<sup>th</sup> September

Module 2 - 17<sup>th</sup> October

Module 3 - 12<sup>st</sup> November

£1250 + VAT per person

### About

The **ILM Level 3 Award in Leadership and Management** is a highly interactive and engaging programme that has been designed to equip practising Team Leaders and First Line Managers with the foundation for their formal development in this role. Through this qualification, participants will develop basic management and leadership skills, whilst gaining the necessary knowledge and skills required.

The programme consists of three one-day workshops, which bring together people who are at a similar stage in their management journey; providing a chance to learn together, share experience and relate their learning back to their workplace.

### By the end of this programme you will be able to:

- Understand leadership styles and qualities
- Describe the nature, scope and impact of a problem
- Gather and interpret information to solve problems
- Evaluate your options in order to make a decision
- Communicate the vision and strategy to your team
- Effectively motivate and develop your team

### Venue

CAKE Training Suite Diss, IP22 4GT



## ILM Level 5 Award in Leadership and Management

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### Spring

Module 1 - 18<sup>th</sup> April

Module 2 - 16<sup>th</sup> May

Module 3 - 27<sup>th</sup> June

Module 4 - 18<sup>th</sup> July

### Autumn

Module 1 - 10<sup>th</sup> October

Module 2 - 7<sup>th</sup> November

Module 3 - 12<sup>st</sup> December

Module 4 - 16<sup>th</sup> January 2018

### About

The **ILM Level 5 Award in Leadership and Management** is designed especially for practising middle managers, helping them to develop their skills and experience, improve performance and prepare for senior management responsibilities.

As well as providing comprehensive training in a range of people management skills, the programme provides the opportunity to work and learn with other managers from a variety of businesses. Feedback and guidance is provided throughout, enabling managers to increase their self-awareness and apply their learning back to their organisation.

**By the end of this programme you will be able to:**

- Understand different leadership styles
- Review the effectiveness of your own leadership capability and performance
- Adopt an effective leadership style to motivate staff to achieve your organisational goals, values and objectives
- Effectively and efficiently develop and lead your team

£1950 + VAT per person

### Venue

CAKE Training Suite Diss, IP22 4GT



## Summer 2016

Module 1 – 17<sup>th</sup> -18<sup>th</sup> May

Module 2 – 26<sup>th</sup> – 27<sup>th</sup> July

Module 3 - -20<sup>th</sup> – 21<sup>st</sup>  
September

Module 4 22<sup>nd</sup> – 23<sup>rd</sup>  
November



£4995 + VAT per person

## About

Our **CMI Level 7 Certificate in Strategic Management and Leadership** residential programme allows directors and senior managers to take some time out of their routine and concentrate on their organisational strategy. The programme enables participants to develop their Strategic Leadership, whilst helping them to generate a clear strategic direction for their organisation or business; translating strategy into effective performance. In addition, the programme allows participants to recognise the impact of their leadership style on their organisation, implement a strategic business plan and develop the culture and people strategy for their organisation.

## Venue

**Wadenhoe House PE8 5SR**

This programme is held in the tranquil setting of Wadenhoe House, near Peterborough. Overnight accommodation and dinner is included for the middle night of each module of this programme.

<http://www.wadenhoe.com/>



# CMI Level 5 Diploma or Certificate in Coaching and Mentoring

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## Spring

Module 1 - 14<sup>th</sup> & 15<sup>th</sup> March

Module 2 - 13<sup>th</sup> June

Module 3 - 20<sup>th</sup> September

Module 4 - 18<sup>th</sup> October  
(Diploma only)

## Summer

Module 1 - 11<sup>th</sup> & 12<sup>th</sup> July

Module 2 - 11<sup>th</sup> October

Module 3 - 8<sup>th</sup> November

Module 4 - 13<sup>th</sup> December  
(Diploma only)

## Autumn

Module 1 - 31<sup>st</sup> October &  
1<sup>st</sup> November

Module 2 - 9<sup>th</sup> January 2018

Module 3 - 13<sup>th</sup> March 2018

Module 4 - 17<sup>th</sup> April 2018  
(Diploma only)

Diploma

£3950 + VAT per person

Certificate

£2450 + VAT per person

## About

The **ILM Level 5 Award in Leadership and Management** is designed especially for practising middle managers, helping them to develop their skills and experience, improve performance and prepare for senior management responsibilities.

As well as providing comprehensive training in a range of people management skills, the programme provides the opportunity to work and learn with other managers from a variety of businesses. Feedback and guidance is provided throughout, enabling managers to increase their self-awareness and apply their learning back to their organisation.

**By the end of this programme you will be able to:**

- Understand different leadership styles
- Review the effectiveness of your own leadership capability and performance
- Adopt an effective leadership style to motivate staff to achieve your organisational goals, values and objectives
- Effectively and efficiently develop and lead your team

## Venue

CAKE Training Suite Diss, IP22 4GT



## The Norfolk Network of the EMCC

Thursday 28<sup>th</sup>  
September 2017

13:00-16:00

### About

Unleashing the power of inclusion.

This event will help you to understand that 'Inclusion' is not just a word that you add into your conversations about equality and/or diversity, inclusion lies at the very heart of high quality sustainable team and organisational performance. Moreover, 'Professionalising your Practice' has to be about enabling organisations to value and develop their people and to help them get more out of their people more of the time.

We will discuss:

- A formula for performance and its implications for coaches and mentors
- Explore different aspects of diversity and the extent to which our understanding of self in this regard can enable us to better support our clients
- Experience two powerful tools that we can use, as coaches and mentors, to enable our clients to see how they can unleash the power of inclusion in their teams

Linbert Spencer OBE has over 40 years experience as a consultant and trainer specialising in inclusion, leadership, performance management, personal development and coaching. Clients have included Weil Gotshel and Manges, Barclays bank, BP, Medtronic, the Gillette Corporation and Royal Dutch Shell. Additionally, Linbert has been advisor to several government departments including FCO, Cabinet Office, the Security Services, Metropolitan Police and the Houses of Parliament and other organisations on leadership and diversity issues and worked as a diversity & inclusion coach to permanent secretaries of two major UK government departments and a senior executive of a global investment Bank.

From £25.91 per person

### Venue

Lynford Hall Hotel, Mumford, IP26 5HW

# East of England Coaching Conference: The Coaching Conversation

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## Event Dates

Save the date

15<sup>th</sup> November 2017

9:30am-4:30pm

## About

Event Details to follow shortly

## Venue

Center Parcs Elvedon Forest, Brandon, IP24 3TR



# CIPD Leaders in Learning

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## Event Dates

### Spring 2017

Please contact us for details

Please note: The session will run from 6.00pm – 8.30pm

Please note:

You are not required to be a CIPD member to attend. This free to attend event is for L&D and HR professionals with a passion for learning and development within their organisation.

Free of Charge

## About

The CIPD recently launched an exciting new networking group called **Leaders in Learning** for senior Learning and Development professionals in the East of England.

This **free** to attend network group has initially met on a quarterly basis in London to connect L&D leaders to shape practice and thinking, and is proving very popular with around 400 L&D leaders now on contact.

They have now expanded the network to increase accessibility and involvement.

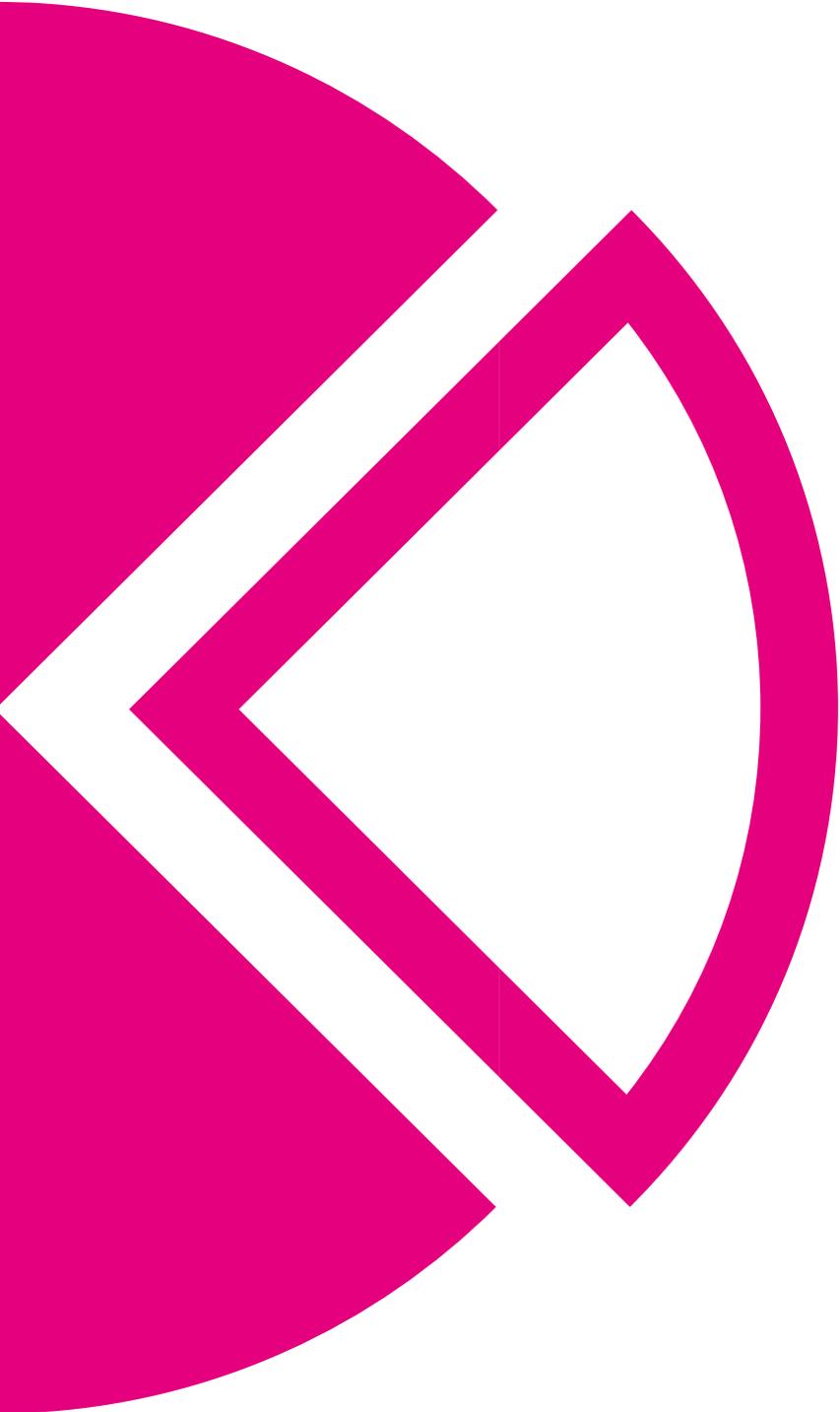
## So how will involvement in this network group benefit you?

- An opportunity to meet with other L&D leaders in the region. Each meeting will focus on a specific theme followed by an OpenSpace style peer discussion
- Listen to and have the chance to be part of short presentations from network members to highlight and showcase innovative practice
- Hear first-hand updates on CIPD research and initiative and be consulted to shape future CIPD L&D initiatives
- Food, wine, refreshments and networking time

If you can't make the dates, but would like to join the network, please contact Shelley at [slice@cakepd.co.uk](mailto:slice@cakepd.co.uk) and we'll add you to the future invite list.

## Venue

Norwich City Football Club



**CAKE**

PEOPLE DEVELOPMENT

t 01603 733006

e [slice@cakepd.co.uk](mailto:slice@cakepd.co.uk)

w [cakepd.co.uk](http://cakepd.co.uk)

